

## Town of Mashpee

## Town Clerk



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Date: July 31, 2014

Mashpee Town Hall  
16 Great Neck Road North  
Mashpee, MA 02649

In accordance with the Massachusetts General Laws, Chapter 39, Section 23A-C, regarding Massachusetts Open Meeting Law the:

### School Committee-Regular Meeting

give you notice that it will meet for the purpose of acting upon such business as may come before it.

Day and Date of Meeting: Wednesday, August 6, 2014

Time of Meeting: 6:30 p.m.

Place: Mashpee Town Hall

Chairman: *Scott McGee./gkh*

*Windows will be closed and lights will be shut off after meeting.*

\_\_\_\_\_  
Initials

***\*\*Please keep in mind that rooms are assigned on a first come, first serve basis. Therefore, it is imperative that you notify this office as quickly as possible to reserve your meeting room.***

***Except in an emergency, a notice of every meeting of any governmental body shall be filed with the clerk of the city or town in which the body acts, and the notice or a copy thereof shall, at least forty-eight hours, including Saturdays but not Sundays and legal holidays, prior to such meeting, be publicly posted in the office of such clerk or on the principal official bulletin board of such city or town.***

**MASHPEE PUBLIC SCHOOLS  
SCHOOL COMMITTEE REGULAR MEETING  
OF AUGUST 6, 2014  
Mashpee Town Hall  
6:30 pm**

**Agenda \*\*\***

- I. Call Meeting to Order 6:30**
- II. \*Executive Session 6:31**
  - 2.1 To discuss strategy with respect to litigation
  - 2.2 Strategy for negotiations with non-union personnel
- III. Pledge of Allegiance 7:00**
- IV. Tribal Education Department- Renee Pocknett 7:05**
- V. Report from Liaison to Board of Selectman – Mike Richardson 7:15**
- VI. \*\*Public Comment 7:25**
- VII. Morgan Peters- Review of proposed fellowship 7:35 (p. 1-2)**
- VIII. \*Approval of minutes of July 23, 2014 7:55 (p. 3-4)**
- IX. Report of the Superintendent 8:00**
  - 9.1 \*Leave of absence for staff member
  - 9.2 Review of Leader Week

*\*Vote required*

*\*\*Public Forum – A total of 20 minutes will be allowed for this agenda item per School Committee policy BEDG*

*\*\*\*The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.*

**MASHPEE PUBLIC SCHOOLS  
SCHOOL COMMITTEE REGULAR MEETING  
OF AUGUST 6, 2014  
Mashpee Town Hall  
6:30 pm**

**Agenda \*\*\***

**X. New Business 8:10**

**\*Reorganization of subcommittee/liaisons**

**10.1\*Sub Committees**

- 10.1.1 Curriculum
- 10.1.2 Negotiation
- 10.1.3 Policy
- 10.1.4 Superintendent Evaluation

**10.2 \*Liaisons**

- 10.2.1 Boosters
- 10.2.2 CC Collaborative
- 10.2.3 Health Advisory
- 10.2.4 Indian Education
- 10.2.5 Planning and Construction
- 10.2.6 SEPAC
- 10.2.7 Sick Bank
- 10.2.8 Charter Commission

**XI. Specifically unassigned/unfinished business 8:20**

- 11.1 School committee self-evaluation
- 11.2 School committee goals

**XII. Sub-Committee Reports 8:30**

**XIII. Events/Happenings 8:35**

**XIV. \*Adjournment 8:40**

*\*Vote required*

*\*\*Public Forum – A total of 20 minutes will be allowed for this agenda item per School Committee policy BEDG*

*\*\*\*The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.*

Date: August 6, 2014



IN THE MATTER OF: Negotiations, strategy for litigation

It is MOVED by **School Committee** that this governmental body hold an executive session.

A Roll was called (see attached roll call)

The Clerk of this executive session is designated as Joan Oliver

A Quorum being present and a Majority having voted to go into executive session, the chair states that:

1. This meeting convened in open session and
  - a. Notice and posting of the meeting was given ( X )
  - b. the meeting is an emergency meeting. ( )
2. After the executive session the meeting
  - a. Will reconvene ( X )
  - b. Will not reconvene ( )
3. The purpose or purposes of this executive session are:
  - A. To deliberate upon matters involving individuals where the individuals involved have been notified in writing of the meeting and have not requested an open meeting and regarding:
    1. The reputation and character of the individual ( )
    2. The physical condition and mental health of the individual ( )
    3. The discipline or dismissal of a public officer, employee, staff member or individual. ( )
    4. A Complaint or charge brought against an individual ( )
  - B. To deliberate upon matters which, if done in open meeting could detrimentally affect the position of the City, regarding:
    1. Bargaining ( )
    2. Strategy with respect to Collective Bargaining ( )
    3. Strategy with respect to litigation ( X )
    4. The purchase, exchange, lease or value of real property ( )
    5. Strategy with respect to negotiations with non-union personnel ( X )
  - C. To deliberate matters regarding:
    1. The deployment of security personnel devices ( )
    2. Allegations of criminal misconduct ( )
    3. To discuss strategies for security ( )
  - D. To comply with the provisions of General Law or special law or Federal Grant in Aid requirement, the specific law being  

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4. All of the foregoing is hereby made part of the official minutes of this body.



TO: Mashpee Public Schools Committee & Superintendent  
FROM: Morgan James Peters  
RE: Media Arts & Indian Education Consultant Proposal  
DATE: July 30, 2014

**SUMMARY:**

The purpose of this proposal is to offer Mashpee Public Schools, particularly the Middle School and High School, are:

- To assist in developing and implementing the media education program in the high school.
- To assist in fine-tuning the Indian Education program to better suite the academic and social needs of the native students.

**ASSETS:**

- I specialize in teaching and practicing digital media production (video and audio) and have one several regional, national and international awards, fellowships and grants in each.
- I have been licensed to teach performing arts and music education in Massachusetts in the 1990s, and can re-new my license by taking the test. In addition, I now have the coursework to also be certified in English/ Language Arts.
- I have a 17+-year background in designing social and academic enhancement curriculums and programs for secondary and post secondary institutions. Most recently, I supervised the revision of the Black Studies (formerly African & African American Studies) program at UMass Dartmouth.

**NEEDS:**

**Media:**

Mashpee is a school system that is developing a state of the art digital media program and is need of a media arts educator who can design the curriculum and ultimately teach the courses. The program is proposed to be launched in AY 2015-'16.

**Indian Education:**

Mashpee is the primary school district for the Mashpee Wampanoag Tribe, thus receiving federal funds from the BIA that would generally fund a BIE school. As proven in studies conducted in school districts in New York, Pennsylvania, Illinois, California, Mississippi, and Indiana, (Harvard University School of Education, 1997; University of California Irvine, 2003; University of Chicago 2009) the presence of educators and mentors who are of and from a ethno-cultural group and provide mentoring to all students and greatly improve the academic achievement and social development of traditionally marginalized students; with significant increases in the

number of students who graduate, reduces the number of disciplinary actions, and positively impacts the social climate of the respective communities.

**PROCESS:**

- Obtain licensure in Media and Communications Education before AY 2015
- Work with schools to develop media program
- Work with schools to revise Indian Education program.
- Engage in professional development activities and training to further enhance efforts.

**OUTCOMES/ BENCHMARKS:**

- A media arts program whereby students are producing professional quality audio and video projects.
- An Indian Education program that is meeting the social and academic needs of the students.
- An educator from the tribal community contributing to the over-all advancement of the school system, and the enhancement of the native population.

**PROJECT TIME-LINE:**

38 Months

**PROJECT COSTS:**

*To Be Discussed*

- Consultant Fee
- Professional Development Costs
- Program Materials & Expenses

3.

**School Committee Regular Meeting  
July 23, 2014  
Minutes**

In attendance were Scott McGee, Joan Oliver, Don Myers and Chris Santos. Also present was Brian Hyde, Superintendent of Schools.

**I. Call Meeting to Order**

Mr. McGee called the meeting to order @6:30pm.

**II. Executive Session**

2.1 To discuss strategy with respect to litigation

2.2 Strategy for negotiations with non-union personnel (MHS principal contract, Special Education Administrator contract).

Mr. Myers made a motion, seconded by Mrs. Oliver to move into Executive Session for the purpose of negotiations with non-union personnel and strategy for litigation.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

Mr. Myers made a motion, seconded by Mrs. Oliver to close the Executive Session at 7:35pm and move back into the regular meeting.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

**III. Pledge of Allegiance**

**IV. \*Overnight field trip to Westfield State College – Matt Triveri**

Mr. Myers made a motion, seconded by Mr. Santos to approve the overnight field trip to Westfield State College as presented by Mr. Triveri.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

**V. Tribal Education Department – Renee Pocknett**

No report.

**VI. Report from Liaison to Board of Selectman – Mike Richardson**

No report.

**VII. Public Comment**

None

**VIII. Approval of minutes – June 18, 2014**

Mrs. Oliver made a motion, seconded by Mr. Myers to approve the minutes of June 18, 2014.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

**IX. Report of the Superintendent**

**9.1 Personnel Report**

Mr. Hyde reviewed the personnel summary report with the Committee.

**X. New Business**

**10.1 School committee delegate form**

Mr. Myers made a motion, seconded by Mrs. Oliver to appoint Scott McGee as the School Committee delegate.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

Mrs. Oliver made a motion, seconded by Mr. McGee to appoint Don Myers as the alternate School Committee delegate.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

**XI. Specifically unassigned/unfinished business**

**11.1 School committee self-evaluation**

The Committee discussed presenting a time-line for the school committee self-evaluation process.

**11.2 School committee goals**

The Committee discussed getting together to determine the School Committee goals for FY15.

**XII. Sub-Committee Reports**

**13.1 Policy sub-committee – fingerprinting regulations**

The Committee will discuss the fingerprinting regulations in more depth at the next meeting.

**XIII. Events/Happenings**

None

**XIV. Adjournment**

Mr. Myers made a motion, seconded by Mrs. Oliver to adjourn the meeting at 8:30pm.

**Roll Call Vote:** In favor – Mr. Santos, Mr. Myers, Mrs. Oliver and Mr. McGee; opposed – none.

Respectfully submitted by,

Catherine E. Loyko  
School Committee Recording Secretary