

MASHPEE PUBLIC SCHOOLS



BLUEPRINT FOR PROGRESS 3-YEAR STRATEGIC PLAN 2017 - 2020



It's GREAT to be in Mashpee—A Connected Community.

Mashpee Public Schools has developed a three-year Blueprint for Progress to build upon the foundation of the work accomplished under the District's previous Strategy for District Improvement (2014 – 2017). Created in collaboration with stakeholders, our plan provides focus as Team MPS works to ensure that every student is prepared for his or her chosen college and/or career path, and the plan facilitates the creation of a culture of deliberate excellence—a culture in which all members of Team MPS recognize our commitment to the students of Mashpee and our responsibility to aim for excellence for ourselves and for all of our students.

VISION

Every student, every day, is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology.

MISSION

The Mashpee Public Schools ensures a comprehensive program of academic rigor, scope, and depth to prepare all students to be college and career ready and to value service to others.

MPS NON-NEGOTIABLES

- We value all students.
- Every decision we make is data-driven to improve student learning and achievement in a system of rigor and relevance.
- Our classroom instruction and interventions are informed by data-based problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on curriculum and instruction that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career, and civic ready.

GOAL ONE: LEARNING AND TEACHING

Professional learning and opportunities for collaboration that focus on instruction, curriculum, the learning environment, and student achievement will improve educator practice and result in improved outcomes for all students.

INITIATIVE 1.1: Develop and implement an aligned written, taught, and assessed curriculum and assessment system based on Massachusetts Frameworks with emphasis on literacy, numeracy, and writing in every content area to ensure all students are college, career, and civic ready

INITIATIVE 1.2: Develop and implement a Multi-Tiered System of Supports (MTSS) framework to provide early, effective instruction to support all students, to allocate resources and supports to all schools based upon student achievement and need, and to provide multiple pathways for success

INITIATIVE 1.3: Provide inclusive learning experiences that are active, engaging, and responsive to the academic, behavioral, and social-emotional needs of all students

GOAL TWO: USING DATA STRATEGICALLY

Mashpee Public School's MTSS problem-solving protocol will guide our practice in addressing the academic, behavioral, and social-emotional needs of all students, resulting in improved outcomes for all students.

INITIATIVE 2.1: Develop and implement a data management platform that will serve as an early warning system for meeting student needs

INITIATIVE 2.2: Build and nurture a system-wide culture in which the tools and protocols of Mashpee's MTSS framework serve as the foundation for problem-solving and decision making in all areas

INITIATIVE 2.3: Interpret data to provide targeted tiered instruction and support to all students

GOAL THREE: ENGAGING ALL STAKEHOLDERS

We will foster shared responsibility for ensuring all students are college, career, and civic ready by building trust, collaboration, and engagement among students, staff, families, and community partners.

INITIATIVE 3.1: Develop and implement effective two-way communication for both internal and external stakeholders

INITIATIVE 3.2: Cultivate innovative partnerships with members of our MPS staff to provide a sustainable system of support for all students

INITIATIVE 3.3: Build and nurture a culture of high engagement and customer service to ensure pride in our district, and communicate to all stakeholders "Why it's great to be in Mashpee."